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How to be a Leader



Who is Chad Green?

- Data & Solution Architect at ProgressiveHealth
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 - Service Delivery Manager
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Leadership is more than leading

- The power or ability to lead other people
- The sum of those qualities of intellect, human understanding, and moral character that enables a person to inspire and control a group of people successfully

JJ DID TIE
BUCKLE





Justice

Fair and Consistent – Be honest with yourself about decisions. Avoid favoritism. Treat all people, and things equally.

Justice

- Be honest with yourself
- Be aware of counter-productive prejudices
- Listen to all sides of an issue
- Avoid favoritism
- Apply rewards and reprimands consistently
- Be fair at all times





Judgment

Good Judgement – Do not make rash decisions. Handle problems with a common sense attitude

Judgment

- Do not yield to impulse
- Visualize the situation from another's perspective
- When in doubt, seek good counsel
- Approach problems with common sense attitude



The background image shows a silhouette of a soldier in full combat gear, including a helmet and a rifle slung over his shoulder. He is giving a thumbs-up gesture. The scene is set against a bright, hazy sky with scattered clouds, suggesting a sunset or sunrise. In the foreground on the left, there are dark silhouettes of palm trees. The overall mood is one of confidence and reliability.

Dependability


Reliable – Be on time, avoid making excuses, and handle every task to be the best of your ability.

Dependability

- Being on time
- Accomplishing your assigned tasks
- Build a reputation for keeping your word
- Demonstrating loyalty



Initiative



Take initiative – Stay alert. Be aware of things that need to be done and then to do them without having to be told.

Initiative

- Be aware of things that need to be done and do them without being told
- Look for better ways to do things
- Work on staying mentally and physically alert



A photograph of a riot scene. In the foreground, several men are seen from behind, pushing against a line of riot police. The police are wearing helmets with clear face shields and carrying large, clear riot shields. The scene is filled with a thick, reddish-pink haze, likely from tear gas or smoke. The overall atmosphere is one of intense conflict and chaos.

Decisiveness

Good decisions without delay – Be positive in your actions. Act with conviction and avoid changing directions on an issue.

Decisiveness

- Consider several points of view; then make best choice
- Know when not to make a decision
- Good decision now is better than perfect decision later
- Be positive in your actions





Tact

Maintain good relations – Be courteous and cheerful at all times. Treat others as you would like to be treated.

Tact

- Be courteous and cheerful at all times
- Check yourself for tolerance and patience
- Apply the Gold Rule





Integrity

Honest and truthful – Be honest and truthful at all times. Have a backbone, stand up for what you believe is right.

Integrity

- Be absolute honest and truthful at all times
- Stand up for what you believe to be right



Enthusiasm



Interested and exuberant – You are enthusiastic, optimistic, cheerful, and willing to accept challenges.

Enthusiasm

- Consistently exhibit a positive attitude to others
- Emphasize your subordinates' success
- Encourage others to overcome any obstacles which they encounter





Bearing

Competent, confident, and in-control – Reach for the top standards of conduct. Just getting by is unacceptable.

Bearing

- Hold yourself to the highest standards of personal conduct
- Control your voice and gestures
- Avoid reprimanding in the presence of others
- Avoid profanity or vulgarity





Unselfishness

Considerate – You give credit to those who deserve it and avoid using your authority for personal gain at the expense of others.

Unselfishness

- Give credit for job well done
- Help your subordinates with the mundane tasks
- Avoid using your position for personal gain, safety, or pleasure



A person wearing a helmet and dark clothing is rappelling down a rope in a forest. The person is suspended in the air, with their body angled towards the right. The background is filled with green trees and a clear blue sky. The image is oriented vertically, with the person at the top and the ground at the bottom.

Courage

**Remain calm while facing fear –
Practice self-discipline and
calmness. Force yourself to control
your reaction to fear.**

Courage

- Look for and willingly accept responsibilities
- Never blame others for your mistakes
- Place duty and commitment to mission over personal feelings





Knowledge

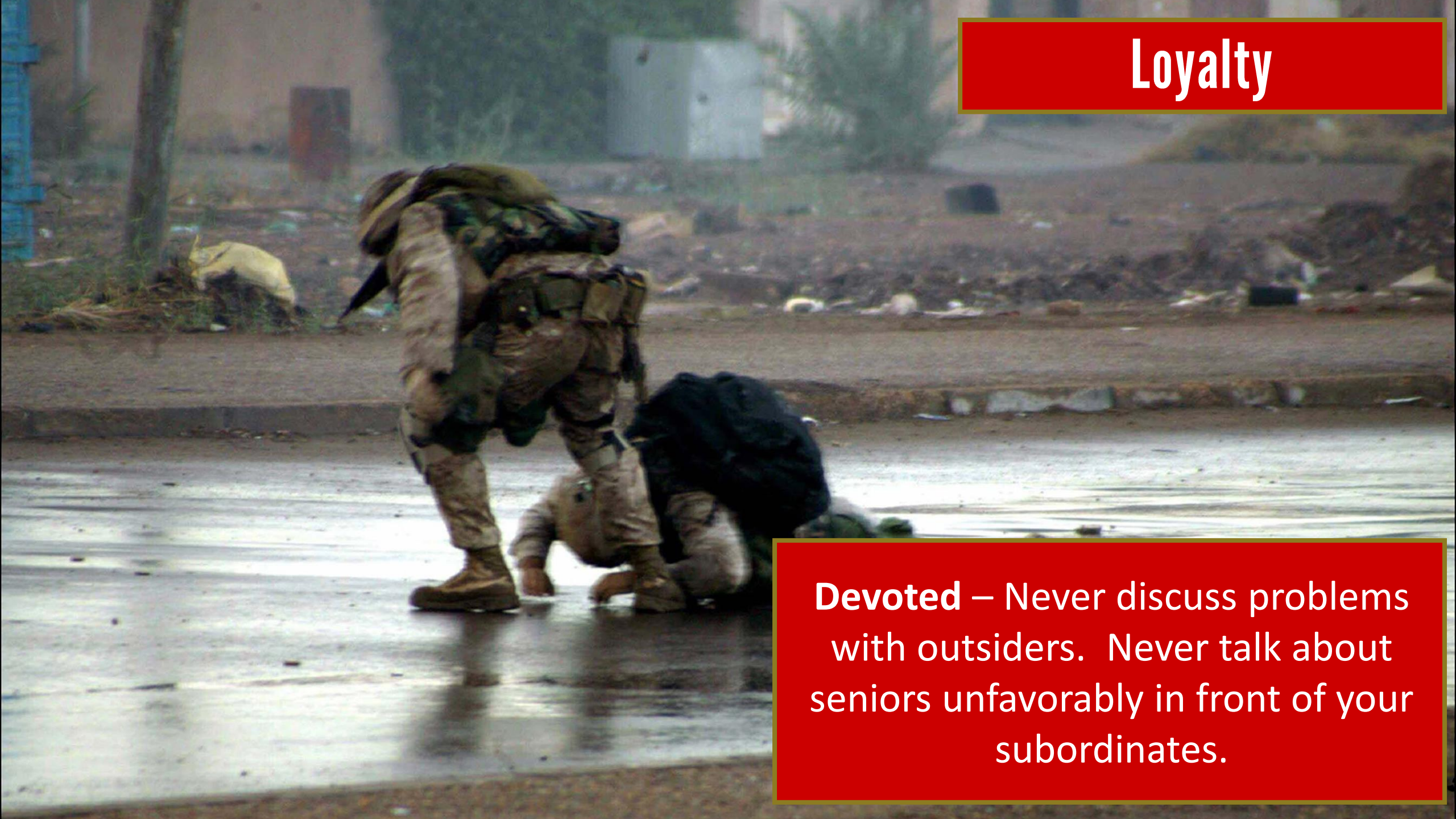
Knowledgeable – Remain alert. Listen, observe, and find out about things you don't get. Study and stay current!

Knowledge

- Increase your knowledge by remaining alert
- Ask questions when unsure
- Lead by example



Loyalty



Devoted – Never discuss problems with outsiders. Never talk about seniors unfavorably in front of your subordinates.

Loyalty

- Remember that loyalty is a two-way street
- Do not gossip
- Do not talk unfavorably about your seniors in front of subordinates
- Carry out orders as if they were your own
- Stand up for your organization



A woman is shown from the chest up, completely covered in thick, brown mud. She has a weary and determined expression, with mud smeared across her face and hair. Her right arm is extended forward, with her hand resting on the mud. The background is a vast expanse of mud, suggesting a challenging physical activity or obstacle course.

Endurance

Mental and physical stamina—
Engage in physical training and
finish every task to the best of your
ability.

Endurance

- Finish every job, regardless of the obstacles
- Avoid excesses that lower physical and mental stamina
- Maintain a proper diet and exercise



BOSS



LEADER



How to be a Leader

Boss

- Drives employees
- Depends on authority
- Inspires fear
- Says, “I”
- Places blame for the breakdown
- Knows how it is done
- Uses people
- Takes credit
- Commands
- Says, “Go”

Leader

- Coaches them
- On goodwill
- Generates enthusiasm
- Says, “We”
- Fixes the breakdowns
- Shows how it is done
- Develops people
- Gives credit
- Asks
- Says, “Let’s go”



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